

TOTAL ANNUAL SALARY and BENEFITS
For year ending _____

Employee: _____

Gross Pay: \$ _____

Benefits:

Employer's contribution to Social Security/Medicare	\$ _____
Federal unemployment insurance	\$ _____
State unemployment insurance	\$ _____
Workers' compensation fund	\$ _____
Health insurance premiums	\$ _____
Dental insurance premiums	\$ _____
Vision insurance premiums	\$ _____
Life insurance premiums	\$ _____
Accidental Death & Dismemberment insurance premiums	\$ _____
Cafeteria/Flexible Benefit plan contribution	\$ _____
Pension/401(k) plan contributions and matching	\$ _____
Tuition reimbursement	\$ _____
Membership dues	\$ _____
Parking	\$ _____

Total Benefits \$ _____

TOTAL COMPENSATION \$ _____ (a)

Total compensation per hour worked:

Annual available hours: 52 weeks x 40 hrs/week 2,080

Less:

Paid holiday hours: _____ days x 8 hrs/day _____

Vacation days taken: _____ days x 8 hrs/day _____

Sick leave hours taken: _____

Total paid time off _____

Total hours worked _____ (b)

Total compensation per hour worked (a/b): \$ _____

Feel free to contact Donald R. Laird at Watkinson Laird Rubenstein Baldwin & Burgess, P.C., at (541) 484-2277 in Eugene, (541) 673-5528 in Roseburg, (541) 923-8767 in Redmond, or (541) 757-1365 in Corvallis for further information.

